



Headteacher: Mr Stephen Snelson
Executive Headteacher: Mr Stephen Snelson
Deputy Headteacher: Mrs Rachel Watts
Head of School: Mrs Rachel Watts
Copt Oak Road, Narborough,
Leicestershire LE19 3EF
Assistant Headteacher: Miss Jessica Hall / Mrs Polly Press

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10th March 2023

Dear Parents and Carers,

Strike action by members of the National Education Union

I am writing to you about the third and fourth days – the final two days - of the current planned industrial action by the National Education Union (NEU), one of the main teaching trade unions. I wanted to inform you about the impact that this is likely to have at our school on Wednesday 15th and Thursday 16th March 2023.

How will strike action affect Red Hill Field Primary School?

When a strike takes place, those taking strike action stop work and withdraw their labour. This means that those teachers involved in the action will not teach their class or undertake any other duties on a strike day.

It is therefore incumbent upon me to consider the impact that industrial action will have on the operation of the school. One of the key issues is to assess whether there are sufficient staff available for the school to remain open, or partially open, during a strike. Staff who are not striking may be unable to come to work if their own children are affected by the strike action at other schools.

To determine whether our school can remain fully or partially open, a comprehensive risk assessment has been conducted. This considers the impact that the action will have on the health and safety of pupils, staff and visitors, and whether the school can run a full or amended curriculum, to determine whether it is possible to operate the school safely during the strike.

At the time of writing, as Executive Headteacher, I and the local governors with support from Learn Academies Trust have decided that the school will be open to all pupils on 15th and 16th March 2023. However, there will be some disruption to the normal school day – this may include our curriculum offer and lunchtime arrangements.



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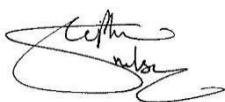
Before and after school club provision will be available as normal.

School meals will be available on both days although there may be reduced menu choices.

Clearly this is a difficult situation, which will cause disruption. We are mindful of the impact that this has on our entire school community. I would ask you, however, to continue to be understanding. A national strike by teachers is very unusual. Taking strike action is not something that any teacher would undertake lightly. Those on strike will have thought long and hard about their decision and will also lose pay for the days that they are on strike.

If we become aware that we will have an insufficient number of staff to enable us to open the school safely on Wednesday or Thursday, we will inform you as soon as possible.

Yours faithfully



Steve Snelson
Executive Headteacher

