Red Hill Field Primary School



Uniform Policy

February 2024

At Red Hill Field our vision statement is:

In our quest for everyday excellence we respect everybody; this enables us to learn and grow in harmony, resulting in academic and personal fulfilment.

Statement of Intent

At Red Hill Field we want all our pupils to feel a sense of belonging to our school community. We believe that wearing a smart and practical uniform allows all pupils, regardless of their backgrounds, to feel equal to their peers and proud to be part of the Red Hill Field community.

We are committed to promoting equality and value for money and to ensuring that no child is discriminated against due to their economic circumstances, social and cultural background, religion or belief. This policy contains provisions to meet these objectives and has been created with health and safety, value for money and practicality in mind.

We also believe it is important for pupils to wear clothing that is conducive to a successful learning environment, including activity-appropriate clothing, such as for physical education (PE).

This policy also has due regard to:

• DfE (2021) 'School uniforms guidance'

Other linked policies include:

- Home-School Charter
- Behaviour Policy
- Safeguarding and Child Protection Policy
- Complaints Policy

Roles and Responsibilities

School staff are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Taking appropriate action when pupils are in breach of this policy.

Parents/carers are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the school if their child is unable to wear correct uniform for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times.
- Looking after their uniform as appropriate.

Cost and Availability

The school is committed to meeting the DfE's recommendations on costs and value for money.

Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

Religious Clothing / Ceremonial Wear

Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief; however, the school weighs the needs and rights of individual pupils against the health and safety concerns of the entire school community.

If you wish to discuss this aspect of the uniform policy, please contact the school office.

Equality

The school is required to ensure that this policy does not discriminate unlawfully.

The school endeavours to ensure that our uniform is as gender neutral and inclusive as possible. We do not insist that pupils of any gender must wear specific items of clothing.

School Uniform Supplier

Our branded school uniform suppliers are:

Marks and Spencer at <u>www.mandsyourschooluniform.com</u>

Earth Uniform at www.earthuniform.com

Additional book bags can also be purchased from our supplier.

Non-Compliance

School staff are permitted to ask children to remove clothing or footwear if it is deemed to be unsuitable for school. In the event that they cannot remove items, parents/carers will be contacted and they will be asked to bring in more suitable uniform/clothing.

If a child requires an item of uniform for a specific activity and no spare clothing is available in school, for example, a swimming session, parents/carers may be asked to bring the item into school.

Individual family circumstances will be considered in the event that a child is not wearing the correct uniform. However, in accordance with our Safeguarding and Child Protection Policy, these should be recorded using our electronic recording system (CPOMS) where appropriate.

Sanctions for breaches of this policy are a last resort: the school endeavours to work with families to resolve breaches of this policy in a timely manner.

Non-Uniform Events

Throughout the year, the school has a number of non-uniform events. These are often in support of a charitable cause. Whilst the school is not prescriptive about what can be worn for these events, it is expected that pupils will be appropriately dressed and able to take part safely in the school day.

Our Uniform

The school endeavours to ensure that our uniform is as gender neutral as possible.

The uniform is as follows:

School Uniform

- White/Red polo shirt, plain shirt, blouse or t-shirt (with or without school logo)
- Grey/Black plain trousers, shorts, skirt, pinafore dress
- Red jumper, fleece or cardigan (with or without school logo)
- Red and White school-type summer dress
- Black shoes or plain black trainers

For safety reasons jewellery is not allowed, and long hair must be tied back. All items of clothing and footwear must be labelled with the pupil's name.

Our PE Kit

Pupils are asked to come into school on the day of their PE lesson wearing their PE kit. They can wear it for the full school day.

Parents/carers are responsible for ensuring their child is dressed appropriately for PE.

The PE kit is as follows:

PE Kit

- Plain white short sleeved T-shirt
- Plain black shorts
- Plain black jogging bottoms/leggings
- Plain red hoodie (with or without school logo)
- Plain black or white trainers
- Socks if your child wears tights to school

Plain jogging bottoms, hoodies/sweatshirts are preferred. However, a small, branded logo is acceptable.

All items of clothing and footwear must be labelled with the pupil's name.

Swimming Kit

- Swimming costume (no bikinis or tankinis)
- Swimming trunks/shorts
- Bath-size towel

Jewellery

Decorative jewellery is not considered appropriate school wear; children with pierced ears are only allowed to wear simple studs. Earrings must be removed before PE, including swimming. However, parents should provide micropore tape to cover studs, if the child is unable to remove them by themselves.

A sensible watch may be worn. Watches which take photographs and can make recordings, of any sort, are not permitted.

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.

School Bags

Pupils are provided with a bookbag upon joining the school.

Large bags / large rucksacks should not be brought into school for day-to-day lessons due to space on pupils' pegs an in our cloakroom areas.

School bags featuring inappropriate images, slogans or phrases are not permitted.

The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags.

Lunch Boxes and Water Bottles

Pupils who bring a packed lunch should bring these in an appropriate container/bag.

All pupils should bring a water bottle into school every day: this can be refilled if necessary.

Lunch boxes and water bottles must be clearly labelled with the pupil's name.

<u>Hair</u>

Long hair should be tied up. This is for the health and safety of all pupils and to ensure that children's vision is not obscured.

Make-Up and Nails

Pupils are not allowed to wear make-up.

At the discretion of senior school leaders, there may be exceptions to the above in certain circumstances e.g. a pupil may be permitted to cover skin blemishes or damage.

False nails, nail extensions and coloured nail polish are not permitted.

Hats and Suncream

Sun hats are advisable during the summer months. There is no objection to children bringing sun cream providing they apply it themselves and only use it on themselves. For younger children, it is particularly beneficial to apply sun cream that lasts for 8 hours before they arrive as they may find it difficult to apply it themselves. All sun creams need to be labelled with a name and will be kept in the child's bag.

Labelling

All pupils' clothing and footwear must be clearly labelled with their name.

Clothing and footwear are the responsibility of the pupil and not the school.

If a child goes home in another child's clothing by accident, for example, their jumper, parents/carers should send the clothing not belonging to them back into school to their child's class teacher.

Any lost clothing is to be taken to the lost property boxes which are located through the black gate near the school office. All lost property is retained until the end of each half term and will then be donated to charity or recycled.





School Uniform



PE Kit

